



## Substitute Daily Rates 2023-2024

The following are the pay rates for substitutes for Waller Independent School District. These rates will apply until further notice:

<b>Teacher Substitute</b>	<b>Per Day</b>	<b>Long-term*</b>
Bachelor's Degree with Teacher Certification	\$ 95.00	\$ 150.00
Bachelor's Degree	\$ 85.00	\$ 125.00
No Bachelor's Degree	\$ 75.00	\$ 100.00
<b>Teacher Aide/Clerical Substitute</b>	<b>Per Day</b>	<b>Long-term*</b>
Paraprofessional	\$ 65.00	\$ 70.00
<b>Counselor Substitute</b>	<b>Per Day</b>	
Certified	\$ 150.00	
<b>Administrative/Central Office Substitutes</b>	<b>Per Day</b>	
Professional (PG 4-7)	\$ 250.00	
Professional (PG 1-3)	\$ 150.00	
Paraprofessional (PG 4-7)	\$15/hour	
<b>All Other Substitutes</b>		
All other substitutes will be paid at the minimum rate of the pay grade for the position in which a substitute has been determined necessary by the Cabinet member responsible for that campus and/or department.		
<p><b>*Long-term Assignment</b> defined: Beginning the 20th consecutive day of the same assignment retroactive to the first day of the assignment. May be responsible for partial duties expected of a teacher.</p> <ul style="list-style-type: none"> <li>Should a break in service occur, the pay reverts back to the standard substitute pay until the substitute works another 20 consecutive days in the same assignment.</li> <li>Long-Term Assignments require advance approval by Human Resources.</li> </ul>		
<b>*Additional Notes:</b> Substitutes must work a minimum of 15 days per year.		